



What do you focus on when you hold a team coaching?

Many times I get the feedback from groups that they have not had such a defining experience before. I am convinced that this is because I breathe with them, I think, I feel. In order to create value. In the meantime, I confront and support, in balance and courage. Simply, without frills. I know this. Together with the individual, together with the group.

QUALIFICATIONS

- Gestalt Coaching School
- Moderator training
- ARPe - Authority-Responsibility-Power-Expanding training
- MTL - Manager Transition Leader training
- Visual note taking training
- Moderator training
- Action Learning team coach
- International Coaching Federation - Professional Certified Coach
- International Coaching Federation - Master Certified Coach

PROFESSIONAL EXPERIENCE

- 2019 - Valoro Consulting Kft. - Senior trainer, PCC coach
- 2017 - Arhur Hunt - Senior trainer, coach training trainer, PCC coach
- 2016 - Impacter Development Center Ltd. - Co Founder, Senior Trainer, PCC Coach
- 2009 - Tailors & Partners Kft.. - Co Founder, coach, PCC coach
- 2005 - Mature Systems Kft - Junior trainer

SELECTED REFERENCES

- Coca Cola Hellenic - Partner for *Fast Forward and Passion to Lead* program development and annual leadership development, coaching
- Lidl - Partner of the *Lidl Up* program with program development and annual lead development trainings
- Phoenix Contact Hungary - *Responsibility Challenger* program, 3-year culture development program, leadership development, team building
- Arconic Hungary - Change management, leading development support
- Emarsys Hungary - *Responsibility Challenger* program as part of a complete organizational leadership development
- Boldagro Kft - Development of top and middle managers, change management 2 year program development and implementation

MARCELL SZABÓ, MCC

SENIOR TRAINER,
MCC COACH

Professional competencies

- Responsibility development
- Culture management
- Change management
- Leadership development
- Coaching approach to leadership development
- Self-awareness
- Shadow development – shadowing, shadow coaching